

LATSHAW DRILLING COMPANY

For SUPERVISOR Use Only: (Fill out once employed)

Rig #: _____ Permanent? _____ Temporary? _____

(Select One) New Hire: _____ Rehire: _____ Transfer: _____

1st Day Worked: _____ Date of Birth: _____

Position: _____

APPLICATION FOR DOMESTIC EMPLOYMENT
AN EQUAL OPPORTUNITY EMPLOYER

IMPORTANT: Read the application carefully. Print or type answers to every question. In order to give your application adequate consideration, each question must be answered completely with special attention given to question regarding references and work record. All information given on this application will be treated confidentially. FEDERAL AND STATE LAWS PROHIBIT DISCRIMINATION BECAUSE OF RACE, COLOR, CREED, NATIONAL ORIGIN, AGE, OR SEX.

PERSONAL INFORMATION | DATE: / / | Social Security #: - -

(PRINT ABOVE) LAST NAME FIRST NAME MIDDLE NAME

MAILING ADDRESS: STREET & NUMBER or P.O. BOX CITY STATE ZIP CODE

PERMANENT ADDRESS: STREET & NUMBER or P.O. BOX CITY STATE ZIP CODE

() - () -
 HOME PHONE NUMBER CELL PHONE NUMBER EMAIL

EMERGENCY CONTACT:

NAME: _____ PHONE: () - _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____ RELATIONSHIP: _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? _____ YES _____ NO

IF YES, EXPLAIN: _____

Disclosure of a criminal record does not automatically disqualify you from employment consideration. Your case will be judged upon its own merits.

NAME ANY RELATIVES ALREADY EMPLOYED BY THIS COMPANY: _____

EDUCATION

	Name & Location of School	Circle Last Year Completed	Did You Graduate?	Subjects Studied & Degree(s) Received
High School		1 2 3 4	Yes No	
College		1 2 3 4	Yes No	
Trade, Business, or Correspondence School		1 2 3 4	Yes No	

REFERENCES

DO NOT LIST RELATIVES. Include in your references rig superintendents, toolpushers, drillers, etc. that you have worked for or with. Be sure to give current phone numbers and addresses as this expedites the handling of your application. (Minimum of 5 references)

	NAME	ADDRESS	OCCUPATION	TELEPHONE #
1				
2				
3				
4				
5				

EMPLOYMENT HISTORY

List all previous work experience, including military service record and periods of unemployment. Begin with present position and work back to your first position. Attach resume if necessary. If there were periods of more than one month where you were self-employed or unemployed, list name and address of person(s) who can verify your activities during this period(s). Attach an additional sheet if necessary.

FROM MO/YR	TO MO/YR	EMPLOYER, ADDRESS, & TELEPHONE NUMBER	SALARY	JOB TITLE & DESCRIPTION OF WORK PERFORMED	SPECIFIC REASON FOR LEAVING

TYPE OF EXPERIENCE	HOW MANY MONTHS AND/OR YEARS?	TYPE OF RIG/EQUIPMENT
RIG SUPERINTENDENT		
TOOLPUSHER		
DRILLER		
DERRICKMAN		
MOTORMAN		
FLOORMAN		
RIG MECHANIC		
RIG ELECTRICIAN		
ROUSTABOUT		
WELDER		
OTHER		

LIST ALL LOCATIONS WHERE YOU HAVE LIVED IN THE LAST 7 YEARS (attach additional sheets if necessary):

FROM DATE:	TO DATE:	CITY/COUNTY/STATE:
FROM DATE:	TO DATE:	CITY/COUNTY/STATE:
FROM DATE:	TO DATE:	CITY/COUNTY/STATE:
FROM DATE:	TO DATE:	CITY/COUNTY/STATE:

WORK INTEREST

POSITION APPLIED FOR: _____
 LOCATION PREFERRED: _____
 EARLIEST DATE AVAILABLE: _____

HAVE YOU EVER FILED AN APPLICATION WITH THIS COMPANY BEFORE? _____ YES _____ NO
 _____ WHEN? _____ WHERE?
 HAVE YOU EVER BEEN EMPLOYED BY THIS COMPANY BEFORE? _____ YES _____ NO
 _____ WHEN? _____ WHERE?

REFERRAL

WERE YOU REFERRED TO THIS COMPANY BY AN EMPLOYEE OF THIS COMPANY? _____ YES _____ NO
 IF YES, WHAT WAS THE EMPLOYEE'S FULL NAME? _____

I hereby certify my answers to the questions and statements in this application are true and complete and that I have not misrepresented myself in any of the information. If employment is obtained under this application, I will comply with all orders, rules, and regulations of Latshaw Drilling Company. I authorize the Company to verify any and all of the information listed in this application, including but not limited to my references, work history, eligibility for employment in the United States, social security number, educational history, criminal background, worker's compensation background, and motor vehicle record. I authorize my former employers, educational institutions, and references to give any information they may have regarding me. I hereby release them and their organizations from all liability for any damage for issuing same. If upon investigation anything contained in this application is found to be untrue, I understand that this will constitute a release to the employer for any liability that he may encounter by having acted on such facts and that I will be subject to dismissal. I understand that employment with the Company is at-will and that employment may be terminated by the Company or myself for any reason or no reason and at any time.

APPLICANT'S SIGNATURE _____ DATE _____